## "Where all students are challenged to learn and inspired to dream"

# ST. BERNARD-ELMWOOD PLACE CITY SCHOOLS BOARD OF EDUCATION AGENDA September 27, 2021 5:45 p.m.

# I. Call to Order

### II. Roll Call

### III. Executive Session

To consider the sale of property at competitive bidding

# IV. Public Participation

- V. Motion to Approve Minutes of Regular Meeting on August 23, 2021
- VI. Financial Report and Report of the Treasurer
  - A. Approve Financial Report for August 2021

## B. Approve Investments for August 2021

Investments - General Star Ohio	\$ 16,509,889.06
Investment Interest - General Star Ohio - General US Bank	1,079.81 13.40
Investments – Building Project Star Ohio Bond Retirement Star Ohio LFI Star Ohio Local Share Star Ohio State Share	139,747.57 5,379,493.79 3,422,133.06 4,474,156.17
Investment Interest – Building Project Star Ohio Bond Retirement Star Ohio LFI Star Ohio Local Share Star Ohio State Share	9.11 353.17 225.86 283.05

## C. Accept the Following Donation

Source	<u>Amount</u>	<u>Fund</u>	School/Club
Tony Bley	\$ 125.0	0 007 9093	Tomasina Betz Scholarship
Louis & Donna Dahmann	100.0	0 007 9093	Tomasina Betz Scholarship
R. Thomas Davidson	125.0	0 007 9093	Tomasina Betz Scholarship
Michael Ehrensberger	125.0	0 007 9093	Tomasina Betz Scholarship
Robert Johnson	125.0	0 007 9093	Tomasina Betz Scholarship
Titan Fan Club	2,000.0	0 300 9301	Athletics

# D. Approve Invoices with Then and Now Certificates in Excess of \$3,000 or Invoices

More than 31 Days older than the Purchase Order as Presented

Donna Barnett	\$ 50.11
Energy Optimizers, USA	17,180.00
Enquirer Media	841.48
Fifth Third Bank	46.17
Fifth Third Bank	3,194.78
Fifth Third Bank	6,956.81
Grainer	1,282.62
Hamilton County Educational Service Center	4,137.84
Hameray Publishing	87.89
Nick Hendricks	998.28
Otis Elevator	5,987.40
PSAT	68.00

#### E. Transfer of Funds

Transfer \$750.00 from the Class of 2022 to the Class of 2023

## F. Approval of Amended Certificate and Permanent Appropriations (as presented)

#### VII. Old Business

## VIII. New Business

#### A. Personnel

#### 1. Employment

#### a. Tutors

It is recommended that the following be employed as Tutors, paid with Title I Funds, for the 2021-2022 school year on an "as needed" basis up to 25 hours per week when students are in session:

- 1. Natalie Cann
- 2. Shannon Keach
- 3. Tamera Nuss

#### b. Classified Staff

It is recommended that the following be employed as listed for the 2021-2022 school year:

- 1. Kyle Hogan, Paraprofessional, Step 1, effective September 20, 2021
- 2. Jerry Spears, Paraprofessional (Van Driver), Step 1, 5 hours per day, number of days based on school assignments

#### c. Supplemental Non-Athletic Contract - 2021-2022

Upon the recommendation of the Superintendent, the Board of Education of the St. Bernard-Elmwood Place School District hereby authorizes the employment of the person listed below under the designated supplemental contract, to be compensated in accordance with the Board-adopted salary schedule.

Also upon recommendation of the Superintendent, the Board of Education nonrenews the supplemental contract listed below, effective at the close of the 2021-2022 school year, and directs the Treasurer to serve written notice of nonrenewal, pursuant to Revised Code 3319.11(H)(1)(a), to the person listed, along with the contract of employment.

Name Position Step
Michael Radtke 12<sup>th</sup> Grade Class Advisor 5

#### d. Supplemental Athletic Contract - 2021-2022

Upon the recommendation of the Superintendent, the Board of Education of the St. Bernard-Elmwood Place School District hereby authorizes the employment of the person listed below under the designated supplemental contract, to be compensated in accordance with the Board-adopted salary schedule.

Also upon recommendation of the Superintendent, the Board of Education nonrenews the supplemental contract listed below, effective at the close of the 2021-2022 school year, and directs the Treasurer to serve written notice of nonrenewal, pursuant to Revised Code 3319.11(H)(1)(a), to the person listed, along with the contract of employment.

NamePositionStepBrett KiesReserve Boys Basketball5

#### e. Resolution and Supplemental Athletic Contracts for 2021-2022

WHEREAS, the certificated employees of the St. Bernard-Elmwood Place City School District have been notified that there are openings for the positions listed below and at this time no such certificated employees with the qualifications which the Board of Education deems necessary for the positions have accepted the positions; and

WHEREAS, individuals with a teaching certificate who are not employed by the St. Bernard-Elmwood Place City School District have been notified that there are openings for the positions listed below by advertising the openings in appropriate local media, and at this time no such individuals with the qualifications deemed necessary for the positions by the Board of Education have applied and accepted the positions;

NOW, THEREFORE, BE IT RESOLVED THAT the following be employed as listed:

Name	Position	Step
Mychael Haley	Varsity Boys Basketball Asst.	2
Lucas Holden	Freshmen Boys Basketball	5
Anthony Harrison	8th Grade Boys Basketball	3
Tierra Lee	8 <sup>th</sup> Grade Girls Basketball	2
William Wilburn	7 <sup>th</sup> Grade Girls Basketball	1
Paulette Bryant	Varsity Girls Softball	5
Palaura Parker	Varsity Asst. Girls Softball	1
Emma Dierkers	Var. & Res. Asst. Cheerleading-	2
	Basketball	
Alex Smith	Varsity Wrestling	5
Kyle Hogan	Head JH/Varsity Asst. Wrestling	1

### f. Addendum to Administrator's Contract

It is recommended that an addendum to Zachary Stakely's administrator contract be approved as presented.

### B. <u>Authorization to Employ Developmentally Handicapped Students in the St.</u> Bernard-Elmwood Place School District

It is recommended that the administrative staff be authorized to employ students who are enrolled in the school district's Developmentally Handicapped classes. They are to be employed on an "if and when needed" basis for the 2021-2022 school year. Rate of pay will be \$2.50 per hour.

## C. Exempt Employees Salary Schedule

It is recommended that a 2.5% increase for fiscal year 2022, a 2.5% increase for fiscal year 2023, and a 2.5% increase for fiscal year 2024 be approved, effective July 1, 2021, for the following exempt employees:

Asst. to Treasurer – Accounts Payable Asst. to Treasurer – Payroll/Benefits Executive Secretary – EMIS Executive Secretary – Office Manager Information Services Coordinator Food Service Supervisor Maintenance Supervisor

### D. <u>COVID Stipend for Exempt Employees</u>

It is recommended that a COVID appreciation stipend for the following exempt employees be approved as listed below for challenges met during the pandemic:

Asst. to Treasurer – Accounts Payable Asst. to Treasurer – Payroll/Benefits Executive Secretary – EMIS Executive Secretary – Office Manager Information Services Coordinator Food Service Supervisor Maintenance Supervisor

Exempt employees currently employed by the Board of Education who were employed for the 2020-2021 school year, are eligible for the following stipends, if they meet the following eligibility requirements:

- a. \$750 stipend for exempt employees who had an attendance rate for the 2020-2021 school year of at least 95%.
- b. \$500 stipend for exempt employees who had an attendance rate for the 2020-2021 school year between 90% and 94.9%.
- c. Exempt employees with an attendance rate below 90% are not eligible for this stipend.

COVID leave taken by the exempt employee or by the exempt employee to care for his/her spouse shall not count against the employee in calculating the attendance rate. This exception is for a maximum of ten (10) days.

### E. <u>Miscellaneous - Liaison Reports</u>

- 1. Curriculum Council Liaison Micki Spears
- 2. Student Achievement & Student Affairs Liaisons Marc Fleak
- 3. Alumni Association Marc Fleak and Micki Spears
- 4. Great Oaks Institute of Technology & Career Liaison Micki Spears
- 5. Legislative Liaison Dr. Jason McMullan
- 6. Business Liaison Tinette Underwood
- 7. Transition Planning Group Dr. Webb
- 8. President's Report Linda Radtke
- 9. Superintendent's Report Dr. Mimi Webb
- 10. Building Project Update Bruce Helwagen

## F. Adjournment

Board Meeting Dates – all meetings begin at 5:45 p.m. October 25 November 22 December 13